

JOHNSBURG CENTRAL SCHOOL
Tuesday, July 7, 2020
BOARD OF EDUCATION MEETING
Minutes
Roll Call was taken:

Board Members Present: Rachel DeGroat
Erwin Morris
Tom Ordway
Tara Sears
Sarah Williams
Jake Sauer-Jones
Mike Sharp

Board Members Absent: N/A

Call to Order: Rachel DeGroat opened the meeting at 7:06 with the Pledge of Allegiance.

Temporary Chairperson: Sarah Williams made a **MOTION** to appoint The District Clerk as Temporary Chairperson, seconded by Jake Sauer-Jones and carried

President: The District Clerk opened the floor for nominations for President Of the School Board for the 2020-2021 school year. Tom Ordway made a **MOTION** to appoint Rachel DeGroat as President, seconded by Sarah Williams. Being there were no further nominations, the clerk nominated Rachel DeGroat for Board President for the 2020-2021 school year. Vote 7-0, carried.

Vice-President: The Clerk opened the floor for nominations for Vice President of the School Board for the 2020-2021 school year. Tom Ordway nominated Tara Sears, seconded by Sarah Williams. Being there were no further nominations, the clerk nominated Tara Sears for Board Vice-President for the 2020-2021 school year. Vote 7-0, carried.

Oath of Office: The District Clerk administered the Oath of Office to all board members and Administration.

Relinquish Temp. Chairperson The District Clerk relinquished temporary chairperson and turned the meeting over to the Board President.

Agenda Changes: Code of Conduct (moved to July 23, 2020). Erwin Morris had questions regarding the new Code of Conduct.

Appointments:

Organizational Meeting: Tara Sears made a **MOTION** to appoint the Consent Agenda Items for Appointments:

- 1: District Treasurer
Lawrence Ringer as District Treasurer for the 2020-2021 school year
2. Substitute District Treasurer
Mary Alexander as Substitute District Treasurer for the 2020-2021 school year
3. Claims Auditor
Judy Cook as Claim's Auditor at \$2,500 for the 2020-2021 school year.
4. Bank Reconciliation
appointment of Kathy Spring as our bank reconciliation auditor at \$4000 for the 2020-2021 school year.
5. Extra-Curricular Fund Comptroller
appointment of Heather Flanagan as Extra-Curricular Fund Comptroller for the 2020-2021 school year.
6. Extra-Curricular Fund Central Treasure
appointment of Sarah Kelly as the Extra-Curricular Fund Central Treasure for the 2020-2021 school year.
7. Asbestos Designee
appointment of Frank Morehouse as Asbestos Designee for the 2020-2021 school year.
8. Purchasing Agent
Authorizing the Superintendent of School as the Purchasing Agent for the 2020-2021 school year.
9. CSE Committee
appointment of the following members to the Committee on Special Education for the 2020-2021 school year:

Chairperson: Amanda Durkee
Co-Chairperson: Heather Flanagan
Case Managers as needed, including all special
education teachers
School Nurse
Physician: Hudson Headwaters
Regular Education Teacher as Required
Related Service Therapists as Required

10. CPSE Committee

appointment of the following members to the Pre-School
Committee on Special Education for the 2020-2021 school
year:

Chairperson: Amanda Durkee
Co-Chairperson: Heather Flanagan
Case Managers as needed, including all special
education teachers
School Nurse
Physician: Hudson Headwaters
Regular Education Teacher as Required
Related Service Therapists as Required
Warren County Representative, as needed

11. 504 Assessment Team

appointment of the following members to the 504
Assessment Team for the 2020-2021 school year:

Chairperson: Amanda Durkee
Co-Chairperson: Heather Flanagan
Case Managers as needed, including all special
education teachers
School Nurse
Physician: Hudson Headwaters
Regular Education Teacher as Required
Related Service Therapists as Required

12. Census Enumerator

appointment of Laurie West as Census Enumerator for the
2020-2021 school year.

13. Attendance Officer

appointment of Laurie West as the Attendance Officer for
the 2020-2021 school year.

14. Records Access Officer

appointment of Laurie West as the Records Access Officer for the 2020-2021 school year.

15. DASA Coordinator

appointment of Heather Flanagan as DASA Coordinator for the 2020-2021 school year.

16. Homeless Liaison

appointment of Heather Flanagan as the Homeless Liaison for the 2020-2021 school year.

17. Lead Data Officer

appointment of Michael Markwica as Lead Data Officer for the 2020-2021 school year.

18. Dean of Students

appointment of Jeff Ordway as Dean of Students at \$6,500 for the 2020-2021 school year. When the Superintendent and Principal are both out of the building, the Dean of Students will be paid an additional \$100.00 per day and \$50.00 per half day.

seconded by Jake Sauer-Jones and carried.

Other Appointments:

Sarah Williams made a **MOTION** to accept the Consent Agenda for Other Appointments:

1. District Physician

appointment of Hudson Headwaters Health Network as the School

2. Independent Auditor

appointment of Raymond G. Preusser, CPA, P.C., as independent Auditor of the 2020-2021 school year per bid contract.

3. Bond Counsel

appointment of Barclay Damon as our Bond Counsel as needed.

4. Insurance Agent

appointment of USI Insurance Services LLC as our Insurance Agent for the 2020-2021 school year.

seconded by Mike Sharp and carried.

Designations:

Tom Ordeay made a **MOTION** to appoint the Consent Agenda for Designations

1. Bank Depository

Community Bank NA of North Creek and
J. P. Morgan Chase Bank as the Official Bank Depositories
for the 2020-2021 school year.

2. Official Newspapers

The Post Star as the Official Newspapers for the 2020-2021
school year.

seconded by Jake Sauer-Jones and carried.

Authorizations:

Tara Sears made a **MOTION** to approve the Consent Agenda for
Authorizations

1. Certify Payrolls

The Superintendent of Schools to certify payrolls for the
2020-2021 school year

2. Board Conferences

The members of the Board of Education to attend
conferences and conventions with expenses for the
2020-2021 school year.

3. Petty Cash Fund

a Petty Cash Fund not to exceed \$100.00 at any one time
and to approve as the Petty Cash Comptroller for the
2020-2021 school year

4. Signatories

Michael Markwica, Lawrence Ringer and Mary Alexander
to sign school checks for the 2020-2021 school year.

5. Budget Transfers

The Superintendent of Schools to make budget transfers up
to \$2,000 for the 2020-2021 school year.

6. State and Federal Funds

The Superintendent of Schools as Administrator of State
and Federal Funds for the 2020-2021 school year.

7. Investment of Funds

The District Treasurer to invest funds for the 2020-2021
school year.

8. Grant Officer

The Superintendent to apply for grants in aid both State and
Federal for the 2020-2021 school year.

9. Federal Grant Writer

authorizing Patricia Ordway as the Federal Grant Writer at

\$1,500 for the 2020-2021 school year.
seconded Jake Saurer-Jones and carried.

**Official Undertakings:
(Bonds)**

Mike Sharp made a **MOTION** to approve the Consent Agenda for Official Undertakings (Bonds)

1. District Clerk Bond

The District Clerk Bond for the 2020-2021 school year.

2. Treasurer's Bond

The Treasurer's Bond for the 2020-2021 school year.

3. Substitute Treasurer's Bond

The Substitute Treasurer's Bond for the 2020-2021 school year.

4. Tax Collector's Bond

The Tax Collector's Bond for the 2020-2021 school year.

5. Superintendent's Bond

The Superintendent's Bond for the 2020-2021 school year.

6. Central Treasure Activity Bonds (Extra-Curricular)

The Central Treasure Bond for the 2020-2021 school year.

7. Internal Claims Auditor Bond

The Internal Claims Auditor Bond the 2020-2021 school year.

8. All persons and positions required by law or regulation to be bonded. The bond for all persons and positions required by law or regulation to be bonded for the 2020-2021 school year,

seconded by Sarah Williams and carried.

Other Items:

Jake Sauer-Jones made a **MOTION** to remove Substitute Bus Driver Rate of Pay from the Consent Agenda listed as Other Items, seconded by Mike Sharp and Carried.

Tom Ordway made a **MOTION** to approve the Consent Agenda for Other Items

1. Mileage Reimbursement

The mileage reimbursement rate to coincide with the IRS determined rate for the 2020-2021 school year.

2. Board Committees

The following Board Committees:

Finance/Negotiations/Audit; Buildings and Grounds; Staff Development/curriculum; School Climate/Safety; School/Community Relations For the 2020-2021 school year.

3. Free and Reduced Lunch Program Guidelines

The Free and Reduced Lunch Program Guidelines for the 2020-2021 school year.

4. Community Eligibility Program (CEP)

approve the continuation of the Community Eligibility Program (CEP) for free breakfast and lunch to all students for the 2020-2021 school year.

5. Tuition

approve tuition for the 2020-2021 school year at \$3,000 for Grades K-6 and \$3,100 for Grades 7-12.

6. District Safety Plan

adopt the District Safety Plan for the 2020-2021 school year.

7. Professional Development Plan

approve the 2020-2021 Professional Development Plan.

8. Substitute Bus Driver Rate of Pay

set substitute bus driver rate of pay at \$17.00 flat rate for the 2020-2021 school year.

9. Substitute Registered Nurse Rate of Pay

set substitute RN rate of pay at \$20.00 per hour for the 2020-2021 school year.

10. Policy Manual

adopt the Policy Manual for the 2020-2021 school year.

11. BOCES Contract

approve the BOCES Contract for the 2020-2021 school year.

12. Substitute Support Staff Rate of Pay

set substitute Support Staff rate of pay at \$11.80 per hour or at the minimum wage if higher for the 2020-2021 school year.

13. Athletic Placement Process Policy

approval of the Athletic Placement Process Policy as written below.

WHEREAS, Section 135.4©(7)(ii)(a)(4) of the

Regulations of the Commissioner of Education provides for a board of education to permit pupils in grades no lower than seventh grade to compete on interscholastic athletic teams organized for senior high school pupils, or senior high school pupils to compete on interscholastic athletic teams organized for pupils in the seventh and eighth grades; and WHEREAS, these pupils are to be allowed to compete at levels that are appropriate to their physical maturity, physical fitness, and sport skills in relationship to other pupils in accordance with the standards established by the Commissioner of Education; and WHEREAS, the State Education Department issues the competition standards for these pupils to compete under a program called the Athletic Placement Process; THEREFORE BE IT RESOLVED that the Johnsbury Central School District Board of Education shall permit pupils to compete after successfully completing the Athletic Placement Process for the requested sport and level.

Seconded by Jake Sauer Jones. Discussion was held on tuition: Mike Sharp asked if the tuition rate is the same as last year, Mike Markwica stated it was. Discussion was held on Bus Driver Rate of Pay: Jake Sauer-Jones asked if this was the same rate or an increase, Mike Markwica state it was the same. **MOTION** carried.

Non-Consent Items:

A. Substitute Teacher Rate of Pay

Tom Ordway made a **MOTION** to set substitute teacher rate of pay at \$90.00 for certified teachers and \$82.60 for uncertified teachers for the 2020-2021 school year, seconded by Sarah Williams. Discussion was held: Mike Markwica provided information on other True North Schools's rates for comparison. Tom Ordway then **AMENDED** his **MOTION** to set substitute teacher rate of pay at \$100.00 for certified teachers and \$90.00 for uncertified teachers for the 2020-2021 school

year, seconded by Jake Sauer-Jones and carried.

B. District Tax Collector

Tom Ordway made a **MOTION** to appoint Mary Alexander as District Tax Collector at \$6,000 for the 2020-2021 school year, Jake Sauer-Jones seconded, discussion was held: Mike Sharp asked if this stipend was done outside regular school days, Mike Markwica answered yes. **MOTION** carried.

C. District Clerk

Tom Ordway made a **MOTION** to appoint Cindy Homer as District Clerk at \$6,000 for the 2020-2021 school year, seconded by Sarah Williams, discussion was held. Mike Sharp asked if this duty was performed outside the regular school day. Mike Markwica stated it was done both while at work and at home. Mike Sharp then wanted to know what percentage was for each. Mike Markwica said he did not know. Jake Sauer-Jones stated that a stipend does not have to be done after or outside of the work day. **MOTION** was carried.

D. Substitute Caller

Tara Sears made a **MOTION** to appoint Mary Alexander as substitute caller at \$2,603 for the 2020-2021 school year, seconded by Tom Ordway, discussion was held. Mike Sharp asked why the stipend was that amount (\$2,603.00). Mike Markwica explained it was due to the raise percentage in the CSEA contract. Tom Ordway stated these stipends should be given raised each year and we should make sure we will increase in the future. **MOTION** carried.

E. Security Allowance Clerk

Tom Ordway made a **MOTION** to appoint Cindy Homer as the Security Allowance Clerk at \$2,000 for the 2020-2021 school year, seconded by Sarah Williams, discussion was held. Mike Sharp stated this stipend was part of a negotiation. Tom Ordway then **AMENDED** his **MOTION** and made a new **MOTION** to table this **MOTION** due to ongoing negotiations, seconded by Jake Sauer-Jones and carried.

F. District Attorney

Tara Sears made a **MOTION** to appoint Giranvi & Ferlazzo, PC as the School District Attorney for the 2020-2021 school year, seconded by Tom Ordway and carried.

Approval of Minutes:

Board of Education Meeting

Tara Sears made a **MOTION** to approve the minutes of June 15, 2020, Regular Board of Education meeting, seconded by Tom Ordway and carried.

Tom Ordway made a **MOTION** to approve the minutes of June 16, 2020, Special Election Board of Education meeting, seconded by Tara Sears and carried.

Tom Ordway made a **MOTION** to accept the recommendation of the CSE/CPSE/504 reports, seconded by Tara Sears and carried.

Financial Report:

School Lunch Fund Warrant

School Lunch Fund was presented. Tara Sears asked Larry Ringer about the status of the Summer Food Program. Larry explained our obligation. Mike Markwica spoke of our close relationship with the Outreach Program.

Appointments/**Extra-Curricular:**

Sarah Williams made a **MOTION** to appoint Kim McKenna as Pre-K-4 Coordinator at 1.025 of her salary for the 2020-2021 school year, seconded by Jake Sauer-Jones and carried.

Tara Sears made a **MOTION** to appoint Shannon Stone and Ilena Corr as Co-Coordinators for 5-8 at 1.0125 of their salaries for the 2020-2021 school year, seconded by Tom Ordway, discussion was held. Mike Sharp asked if it is customary to appoint a non-tenured teacher to this position. Mike Markwica stated we have in the past and it has worked out well. Heather Flanagan stated that the combination of the two will work out well for the middle school program. **MOTION** carried.

Tara Sears made a **MOTION** to appoint Amanda Durkee as Department Chair for Special Education at 1.025 of her salary for the 2020-2021 school year, seconded by Tom Ordway and carried. Tara Sears made a **MOTION** to appoint Chad Pooler as Department Chair for Science at 1.025 of his salary for the 2020-2021 school year, seconded by Tom Ordway and carried.

Sarah Williams made a **MOTION** to appoint Shannon Ordway as Department Chair for Math at 1.025 of her salary for the 2020-2021 school year, seconded by Mike Sharp and carried.

Tara Sears made a **MOTION** to appoint Steve Tomb as Department Chair for English at 1.025 of her salary for the 2020-2021 school year, seconded by Sarah Williams and carried.

Tom Ordway made a **MOTION** to appoint Russell Moro as Department Chair for Social Studies at 1.025 of his salary for the 2020-2021 school year, seconded by Mike Sharp and carried.

Tom Ordway made a **MOTION** to appoint Laura Webb as Freshman Class Advisor at \$400.00 for the 2020-2021 school year, seconded by Jake Sauer-Jones, discussion was held. Tom Ordway asked how elementary teachers met with high school students in a school day with different schedules. Mike Markwica explained about activity periods, recess and lunch breaks. Mike Markwica stated that it is a positive for elementary teachers to reconnect with older students. Heather Flanagan also stated the clubs do meet before school sometimes as well. **MOTION** carried.

Tom Ordway made a **MOTION** to appoint Rebecca Morris as Sophomore Class Advisor at \$400.00 for the 2020-2021 school year, seconded by Tara Sears, abstained by Erwin Morris and carried.

Tara Sears made a **MOTION** to appoint Sally Eichler as Junior Class Advisor at \$400.00 for the 2020-2021 school year, seconded by Jake Sauer-Jones and carried.

Tara Sears made a **MOTION** to appoint Sarah Fink as Senior Class Advisor at \$400.00 for the 2020-2021 school year, seconded Sarah Williams and carried.

Tara Sears made a **MOTION** to appoint Rachel Brower as Jr. National Honor Society Advisor at \$400.00 for the 2020-2021 school year, seconded by Tom Ordway and carried.

Tom Ordway made a **MOTION** to appoint Janelle Turcotte as Sr. National Honor Society Advisor at \$400.00 for the 2020-2021 school year, seconded by Sarah Williams and carried.

Tom Ordway made a **MOTION** to appoint Maria Glode and David Pede as Yearbook Co-Advisors at \$1,000 each for the 2020-2021 school year seconded by Tara Sears, discussion was held. Mike Sharp asked if this was the typical stipend (\$2,000), Mike Markwica stated yes. **MOTION** carried.

Tom Ordway made a **MOTION** to appoint Matt Wells as Youth and Government Advisors at \$800 for the 2020-2021 school year seconded by Sarah Williams and carried.

Sarah Williams made a **MOTION** to appoint Pete Gilbertson as Spanish Club Advisor at \$400 for the 2020-2021 school year, seconded by Mike Sharp and carried.

Tom Ordway made a **MOTION** to appoint Tracy Watson and Ronda Morris as Jr. High Travel Club as Co-Advisor at \$400 each for the 2020-2021 school year, seconded by Jake Sauer-Jones, with discussion. Sarah Williams asked if the Travel Club can not go due to COVID -19, do they still get their stipend. Mike Markwica stated they do since they will have done all the work to plan the trip. Jake asked if it will be extra work adding an additional grade to next year's trip. Mike Markwica stated the advisors will not be overwhelmed. Erwin Morris abstained, **MOTION** carried.

Tom Ordway made a **MOTION** to appoint Sarah Fink as Graduation Coordinator at \$1000.00 for the 2020-2021 school year, seconded by Sarah Williams and carried.

Tara Sears made a **MOTION** to appoint Sally Eichler, Cathy Kennedy, Kiely Knickerbocker, Jodie Seymour, Shannon Stone, Jill Toney, Tracy Watson, Laura Webb, and Matt Wells, as Mentors at \$1,000 each, if needed, for the 2020-2021 school year,

seconded by Tom Ordway, with discussion. Mike Sharp asked how do you decide what teacher becomes a mentor. Mike Markwica stated that Heather Flanagan makes that decision. He also stated that all non-tenure teachers get mentors. **MOTION** carried.

Jake Sauer-Jones made a **MOTION** to appoint Sally Eichler and Heather Olesheski as Co-Advisors for the Junior Prom at \$500.00 each, seconded by Sarah Williams and carried.

Mike Sharp made a **MOTION** to appoint Maxwell Garrett as Select Instrumental Ensemble at \$1,700.00 for the 2020-2021 school year, seconded by Sarah Williams with discussion. Jake Sauer-Jones asked if this stipend includes NYSMA. Mike Markwica replied that it does not. NYSMA is in the JCSTA contract. **MOTION** carried.

Sarah Williams made a **MOTION** to appoint Katy Ashe as Select Vocal Ensemble at \$1,700.00 for the 2020-2021 school year, seconded Mike Sharp and carried.

Tara Sears made a **MOTION** to appoint Katy Ashe as Advisor to the Musical Performance/Variety Show at \$1,500.00 for the 2020-2021 school year, seconded by Sarah Williams with discussion. Mike Markwica stated this activity usually does not begin until January so this can be revisited if school were to become remote. Mike Sharp asked if we are not in session could she do something virtual (variety show) like this year. Mike Markwica stated that it was a possibility. **MOTION** carried.

Tara Sears made a **MOTION** to appoint Jodie Seymour and Sarah Fink as Co advisors for the Natural Helpers Club at \$400.00 each for the 2020-2021 school year, seconded by Jake Sauer-Jones with discussion. Mike Markwica stated this was one of the first activities to take place. This is to happen on August 24, 2020. Jake Sauer-Jones asked if we have done this before and Mike Markwica stated no, the advisors were starting to make plans.

MOTION carried.

Sarah Williams made a **MOTION** to appoint Tracy Watson and Laura Webb as Co-Advisors for MakerSpace at \$600.00 each for the 2020-2021 school year, seconded by Tara Sears and carried.

Tom Ordway made a **MOTION** to appoint Katy Ashe as Student Council Advisor at \$800 for the 2020-2021 school year, seconded by Tara Sears and carried.

Tom Ordway made a **MOTION** to appoint Michelle Volcheck as After School Program Advisor at \$50/day for the 2020-2021 school year, seconded by Tara Sears with discussion. Mike Sharp asked how many hours a day and Heather Flanagan explained that it was two. Mike Sharp stated he was still concerned that some people were making twice the amount of others. **MOTION** carried.

Sarah Williams made a **MOTION** to appoint Katy Ashe as Gay Straight Alliance (GSA) Advisor at \$400 for the 2020-2021 school year, seconded by Jake Sauer-Jones and carried.

Tom Ordway made a **MOTION** to hire Ronda Morris as 50% Elementary Counselor and 50% Teaching Assistant. Salary and health insurance will also be calculated using the same percentages, seconded by Jake Sauer-Jones, Erwin Morris abstained, carried.

Tom Ordway made a **MOTION** to appoint Deanna Sharp and Erika Patton as Co-Archery Advisors at \$1,040 each for the 2020-2021 school year, second by Erwin Morris and carried.

Tom Ordway made a **MOTION** to appoint Erika Patton as Trap Advisor at \$2,080 for the 2020-2021 school year, seconded by Jake Sauer- Jones, with discussion. Mike Markwica explained that this is a seasonal activity (we are a spring team) and should we allow the club to participate in the fall season which has an August start. Tara Sears asked how many children participate, Mike Sharp

replied about 12, Mike Markwica stated he would find out. Board discussed having a special meeting regarding Trap. Tara Sears opposed, **MOTION** carried.

Sarah Williams made a **MOTION** to appoint Ronda Morris as Advisor for Standing Together Club at \$400 for the 2020-2021 school year, seconded by Jake Sauer-Jones, Erwin Morris abstained and carried.

Tom Ordway made a **MOTION** to appoint Shannon Ordway as Advisor for Earth Club at \$400 for the 2020-2021 school year, seconded by Jake Sauer-Jones and carried.

Tom Ordway made a **MOTION** to appoint Pam Ross as Detention Monitor at \$30/day for the 2020-2021 school year, seconded by Tara Sears and carried.

Tara Sears made a **MOTION** to appoint Rachel Brower as Advisor to the Volleyball Club at \$400 for the 2020-2021 school year, seconded by Tom Ordway, with discussion. Jake Sauer-Jones asked if this was a new club and Mike Markwica stated it was. Tom Ordway asked about the turn out and Heather Flanagan stated there was enough interest to try it again. Mike Sharp asked if it was strictly student based and Mike Markwica stated it was. **MOTION** carried.

Tara Sears made a **MOTION** to appoint Deidre Convery-Bernard MS, CCC-SLP independent Speech/Language services per the contract for the Summer of 2020, seconded by Jake Sauer-Jones, with discussion. Jake Sauer-Jones asked if these were extended services and Mike Markwica stated they were. Jake then asked why we didn't have BOCES do all services and Mike Markwica explained that in the past we would get different people without any consistency, These private companies are working out well. Mike Sharp wanted to know about the contract and why the Board (Financial Committee) did not negotiate it. Mike Markwica stated these contract were for the summer session and it has always been the Superintendent to work with these contracts. Mike Sharp again questioned the Boards part in deciding contracts.

MOTION carried.

Tara Sears made a **MOTION** to appoint Jill Hodgson/North Creek Related Services per the contract for the summer of 2020, seconded by Tom Ordway and carried

Tom Ordway made a **MOTION** to appoint Jill Hodgson/North Creek Related Services, LLC for Occupational Therapy services per the contract for the 2020-2021 school year, seconded by Erwin Morris and carried.

Tom Ordway made a **MOTION** to appoint Denise Putney/Putney Physical Therapy for Physical Therapy services per the contract for the 2020-2021 school year, seconded by Sarah Williams and carried.

Tara Sears made a **MOTION** to appoint Amber Aurilio, RN, as school nurse at \$31,460 for the 2020-2021 school year, seconded by Jake Sauer-Jones, with discussion. Mike Markwica told the Board that he will have to hire early because he will definitely need summer days. Jake Sauer Jones stated that she was an excellent nurse. **MOTION** carried.

Tara Sears made a **MOTION** to appoint Ryan Carpenter as Athletic Director at \$4,488 for the 2020-2021 school year, seconded by Mike Sharp, with Discussion. Tom Ordway stated he would like to see the athletic director position go back to Co-Athletic Directors. Erwin Morris asked if the stipend was the same as last year. Mike Markwica stated it was the amended stipend. Jake Sauer-Jones stated he felt the job was done well but had some concerns with being spread to thin with the addition to organizing elementary sports. Mike Sharp stated the merger could have contributed to the demand. Tara Sears stated that there were two AD's involved in scheduling and she felt that was enough and felt that Ryan Carpenter did a really good job. Jake Sauer-Jones stated that if it is an over-shelming job for one person we need to revisit the idea of two ADs. Mike Sharp stated that if elementary sports do not get more attention we should look at two ADs for the following year. Mike Markwica stated that elementary athletics

have always fluctuated with the AD and town. Jake Sauer-Jones reminded the Board that the more younger students we get the stronger our programs become. Tom Ordway stated he wasn't questioning Ryan Carpenters role he just feels two people would be better. Erwin Morris opposed, Tom Ordway abstained, **MOTION** carried.

Sarah Williams made a **MOTION** to appoint the Athletic Director as an Assistant Coach to all sports for the 2020-2021 school year, seconded by Mike Sharp and carried.

Tara Sears made a **MOTION** to appoint Shannon Stone as the Varsity Cross Country Running Coach at \$4,140 for the 2020-2021 school year, seconded by Tom Ordway and carried.

Tom Ordway made a **MOTION** to appoint Gary Wilson as a Volunteer Coach for the Cross Country Running Team for the 2020-2021 school year, seconded by Sarah Williams and carried.

Tom Ordway made a **MOTION** to appoint Mark Anderson as a Volunteer Coach for the Cross Country Running Team for the 2020-2021 school year, seconded by Tara Sears and carried.

Tara Sears made a **MOTION** to appoint Randy LaFountain as the Varsity Boys Soccer Coach at \$4,140 for the 2020-2021 school year, seconded by Sarah Williams, with discussion. Jake Sauer-Jones asked if we had anyone apply or speak up. Mike Markwica stated we did not. **MOTION** carried.

Tom Ordway made a **MOTION** to appoint Ryan Carpenter as the Varsity Girls Soccer Coach at \$4,140 for the 2020-2021 school year, seconded by Sarah Williams and carried.

Tom Ordway made a motion to to appoint Gene Maiorane as Volunteer Assistant Coach for Girls Varsity Soccer for the 2020-2021 school year, seconded by Jake Sauer-Jones, with discussion. Jake Sauer-Jones asked if anyone came up for any fall sports and Mike Markwica stated he was talking to a person about volunteering. **MOTION** carried.

Tom Ordway made a **MOTION** to appoint Peter Olesheski as the Modified Boys Soccer Coach at \$2,785 for the 2020-2021 school year, seconded by Sarah Williams and carried.

Mike Markwica started a discussion on paying coaches for the season. He said he would sit down with the AD and come up with a schedule to determine halfway through the season. The Board stated if it is a full season - full pay, and pro-rate if it is less than half. More information will be given at a later date.

Other Items:

Tara Sears made a **MOTION** to approve the 2020-2021 Board of Education Meeting Calendar, seconded by Mike Sharp and carried.

Updates:

Mike Markwica spoke on the Lighting Project. Workers will finish the project over the summer months.

Mike Markwica spoke of a text he received regarding summer softball and wanted to inform the Board that any club sports organized over the summer have no affiliation with the school. Mike Markwica wanted to also state that the campus is still closed due to COVID-19. Tara Sears suggested we put it on FaceBook, website and our sign. Mike Markwica said we would.

Mike Markwica stated we have received applications for a Bus Mechanic and cleaner and would like to hire someone soon. Tom Ordway stated the Board should allow Mike Markwica to interview and hire. Jake Sauer-Jones agreed. Mike Sharp stated he does not feel we should at this time. To pay an insurance premium for someone who may not work due to COVID-19 is not good policy. He stated he feels we should wait. Tara Sears stated the school is down three key positions and we need to hire now. Board was in agreement to hire.

Committee Reports:

Curriculum Committee: Mike Sharp reported that the committee went through their goals and will talk about them during this summer's retreat. Mike Sharp then asked about the possibility of not rotating committee members-letting members stay on for more than one term to see their ideas through. Rachel DeGroat stated this discussion will be brought up at one of this summer's retreats.

Safety Committee: Tara Sears reported the committee met with Undersheriff Terry Cumeau and Rob Smith. A SRO has been found. The group discussed hours, sick time, and other things relating to the new position. They will meet with Rob Gold soon.

Finance Committee: Racehl DeGroat reported that the committee has met a few times and are in the middle of a couple of contracts.

Visitor's Comments:

Kim McKenna stated that graduation was well done.

Erika Patton answered some questions: There are eleven students who participate in Trap last spring and thirteen for this fall. At this time there are not any restrictions within the league but they are strict with safety and cleaning. The spring session is nine weeks, the fall is six weeks. The club meets weekly and practices before meets. Practicing should start next week. Her Co-Advisor is not available for the fall but will be back for the spring session. She receives one stipend for the year.

Jake Sauer-Jones asked if you can not start next week can you start later and still compete? What is your comfort level on the latest you being able to start. Erika replied September.

Adjournment:

Jake Sauer-Jones made a **MOTION** to adjourn at 9:49, seconded by Tara Sears and carried.

District Clerk: Cindy Homer

Date: _____

NOTE: This meeting was done by WebEx due to the Coronavirus. Everyone was present by both Video and Audio except one person from the public who was only in attendance through audio.